

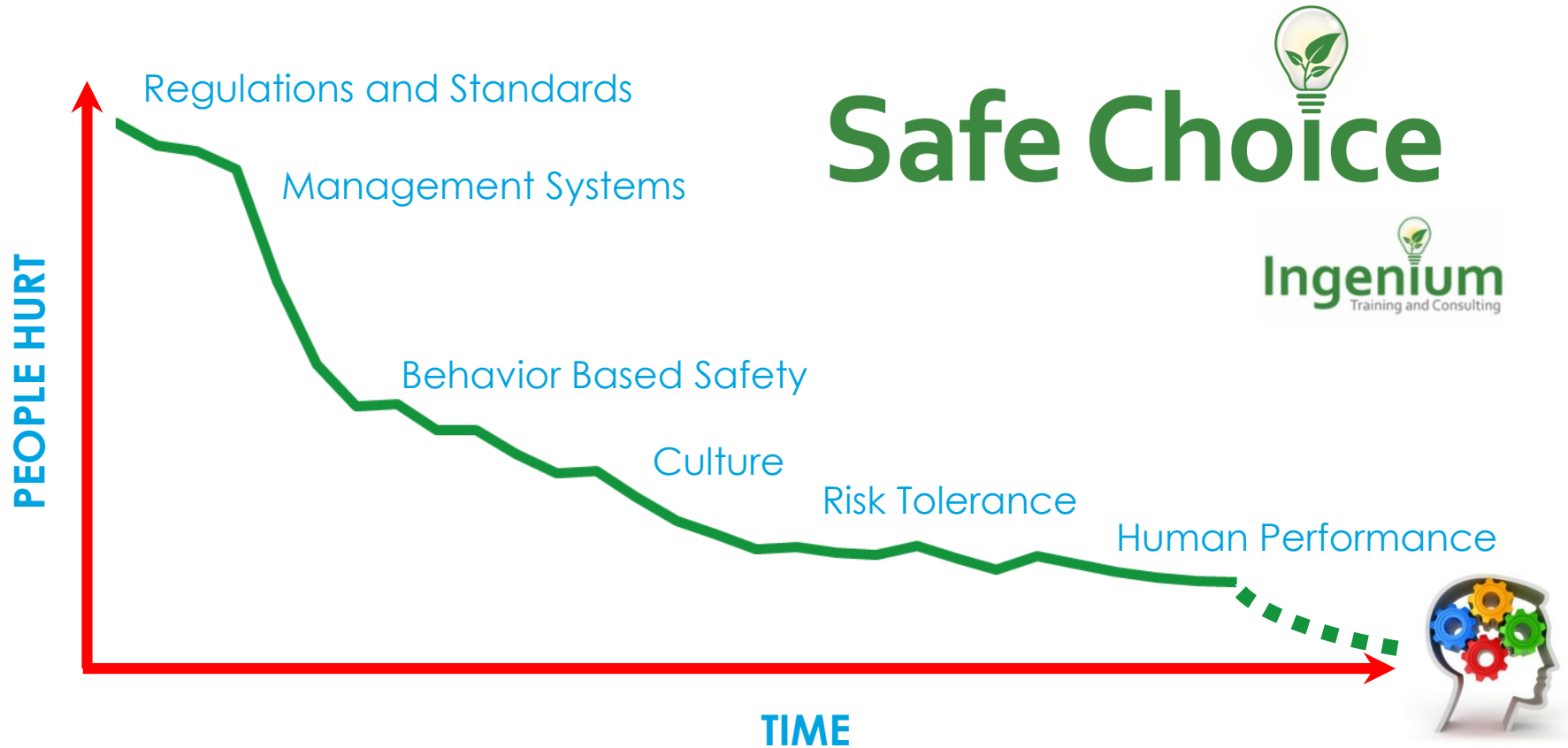
## Safe Choice overview: Culture & Conversations



Stephen C. Edwards, P. Eng.  
SSHE & External Affairs Manager  
Safety, Security, Health & Environment  
ExxonMobil Canada

International Regulators' Forum/ Safety 30 Conference  
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# Our Safety Journey



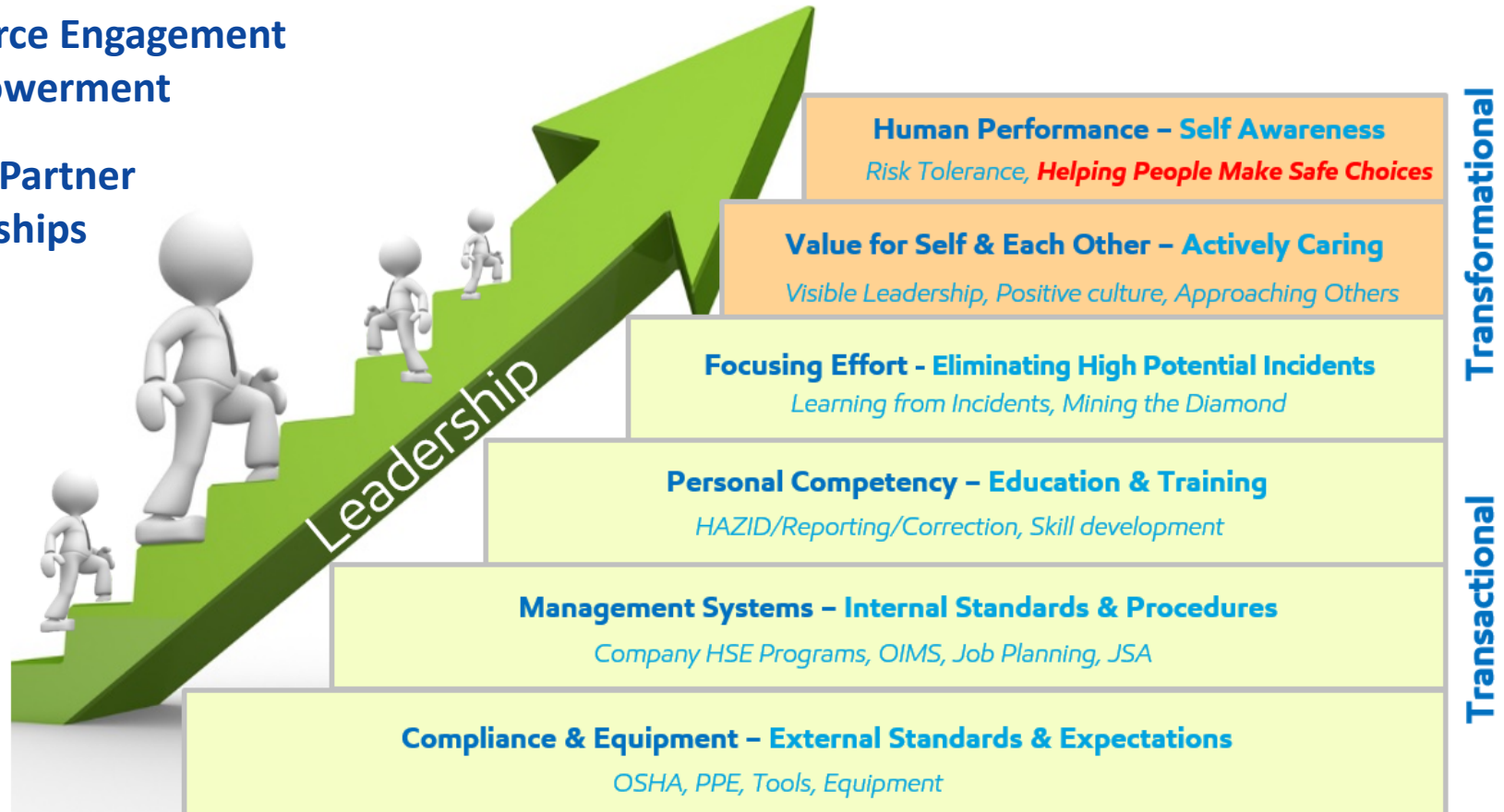
# Building Blocks on the Safety Journey

Leadership Commitment

Workforce Engagement  
& Empowerment

Service Partner  
Partnerships

***NOBODY GETS HURT***



# The impact of decision making on safety performance

The number of thoughts a person has every day	35,000
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The number of decisions a person makes every day	3,000
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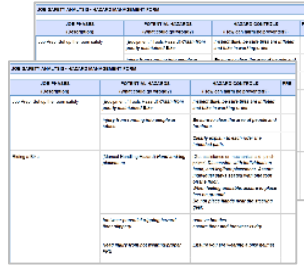
The number of daily decisions that have injury potential	600
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# Linking Safe Choice to Existing SSHE Tools

## Existing SSHE Tools “Interrupters”



Life Saving  
Actions



Permit to Work /  
JSA



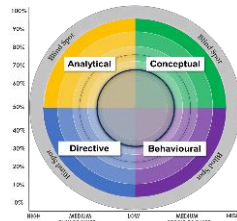
Stop & Think



Actively Caring /  
Approaching  
Others



## New Safe Choice Concepts



Decision-Making  
Styles



Bias



Fast & Slow Thinking



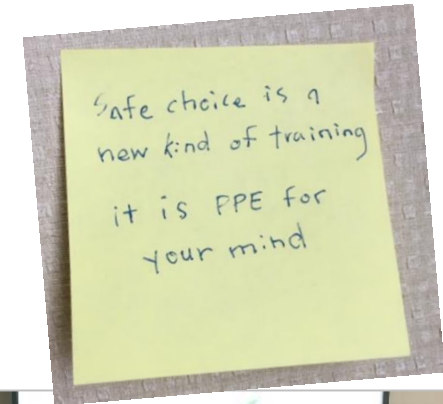
Head in the Game



# Measuring Success?

“Not everything that can be counted counts,  
and not everything that counts can be counted”

- William Bruce Cameron



# Critical Success Factors

## Leadership alignment and commitment

- Supportive behaviors from Business Unit Senior Leaders to Front Line Supervisors
- Resourcing

## Workforce ownership

- Empowered and enabled
- Initiatives and ideas supported

## Link to existing programs

- No new tools; no new KPIs
- New knowledge and insights for the whole team to better use existing safety tools

## Agility mindset

- Learn and adapt as we go; “don’t let perfect get in the way of better”
- Encourage and “allow” the organization and the workforce to “fail forward”



**ExxonMobil**