# A Learning Community Approach to Process Safety Competency

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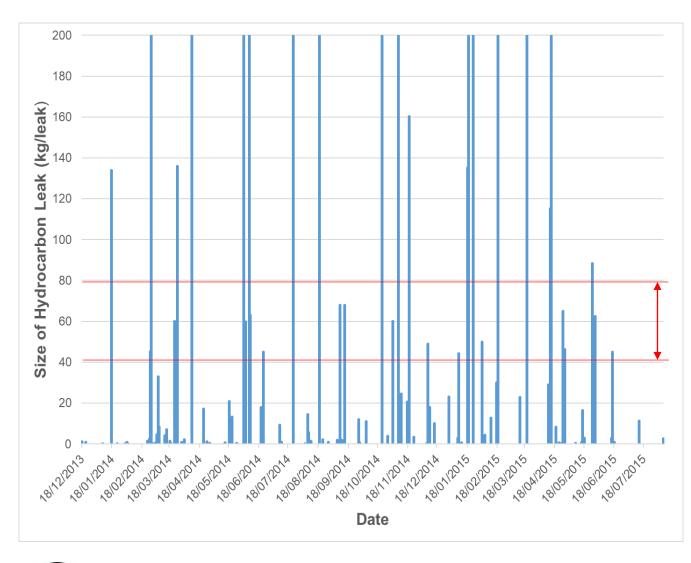


# Agenda

- Introduction
- Process Safety The need for a new programme
- Learning Community Approach
- Structure & Content
- Learning Management System & Outcomes



### **Programme Need: Loss of Containment Events**



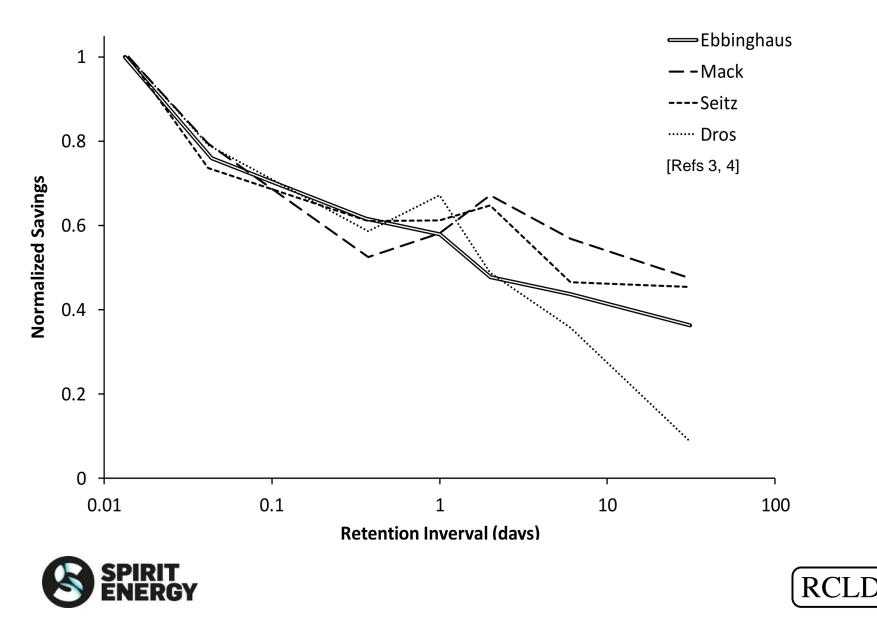
HCR Data 1992-2016 [Ref 1]

Estimate range of initial gas leak in C-Module of Piper Alpha. Section 5.103-5.109, pp68-69, [Ref. 2]

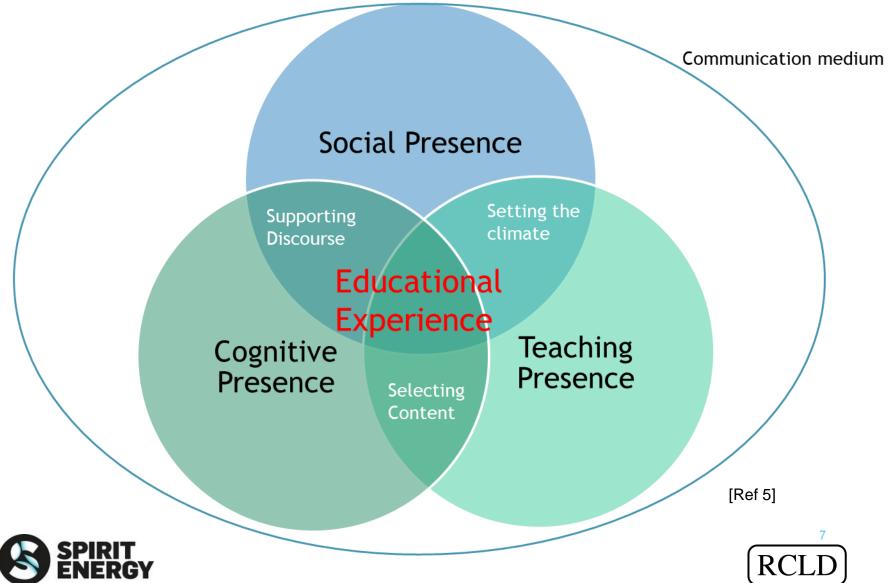




### The need for a new approach - The 'Forgetting' Curve

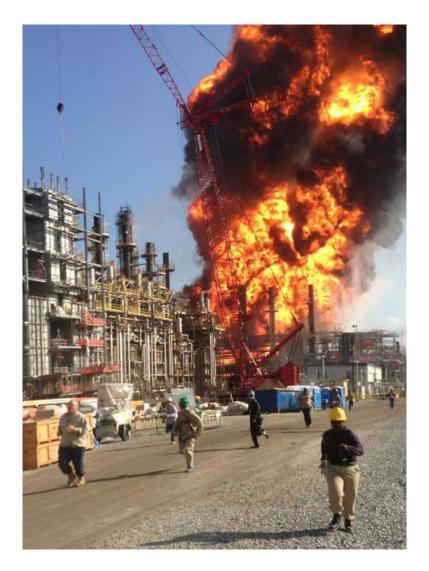


## **Learning Community Approach**



## **Process Safety Programme - Structure**

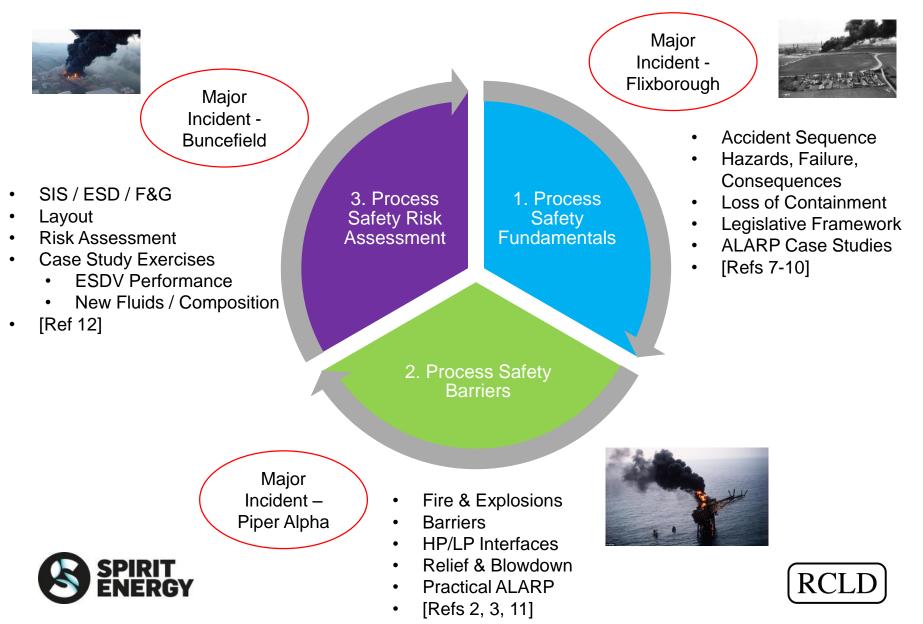
- Blended Learning Approach
- Development of a 'Learning Community'
- 3 Workshops spaced 1 month apart
- Workshops support by learning management system material
- Extra videos, reading, case studies.
- Learning Outcomes tested through Quiz
- Leadership Support
- Compulsory attendence



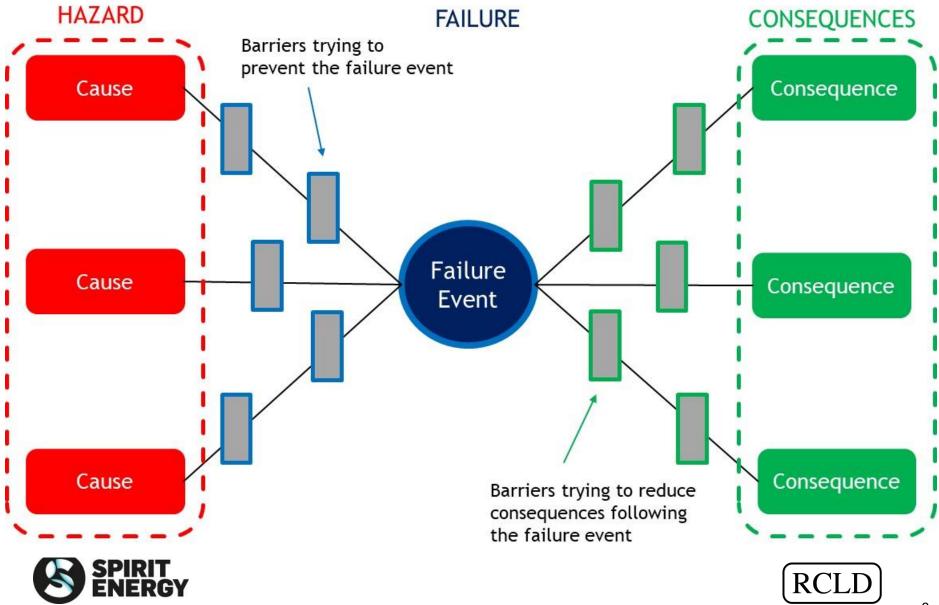
[Ref 6] https://www.csb.gov/williams-olefinsplant-explosion-and-fire-/



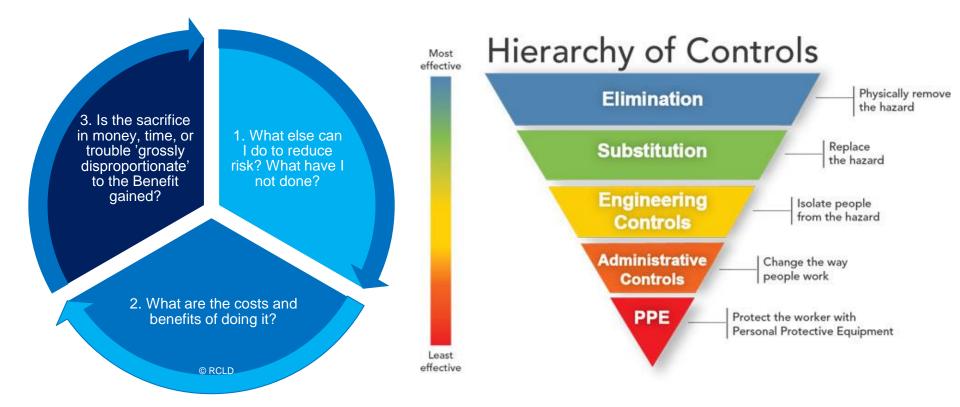
### **Process Safety Programme Structure**



### **Process Safety Programme - Content**



### **Process Safety Programme - Content**







### **Learning Management System**

#### Home / Process Safety Skills - Spirit Energy



Resume course

### **Process Safety Skills - Spirit Energy**

#### Description

Process Safety remains a critical issue for the Oil & Gas industry. Large releases, potentially resulting in multiple fatalities, are an ever-present risk on major plants with large hazardous inventories. The Piper Alpha disaster, Texas City Refinery, Macondo, Enchova South and Flixborough are all tragic examples of this. With an ageing asset base, changing competency levels, and a tough operating environment, ensuring sufficient barriers are in place to prevent major accidents is a challenge.

Key to delivering process safety performance is the competency and skills of the engineering team. All disciplines need to work together to ensure that the appropriate barriers are in place and sufficiently robust for the specific system. Without this multi-discipline input, it is difficult to ensure that risk has been reduced to a level considered 'as low as reasonably practicable' (ALARP), and that a good and efficient business outcome has been achieved.

The Spirit Energy Process Safety Skills programme covers the key issues and runs as three 1-day workshops supported by an online Learning Community between sessions. The learning community involves additional case studies and ends with a quiz on learning outcomes to help delegates develop their Process Safety Skills.

#### Content

#### SECTION 1 - PROCESS SAFETY FUNDAMENTALS

- 🔠 Anatomy of a Disaster CSB Documentary on the causes of the Texas City Disaster
- The Flixborough Disaster Report of the Court of Inquiry.pdf
- 📮 1 Welcome & Course Overview
- 📮 2 Introduction to Process Safety
- 📮 3 Flixborough Disaster
- 4 Hazards, Failures, Consequences
- ☐ 5 Group Exercise HFC Thinking
- 📮 6 Loss of Containment Events
- 📮 7 Group Exercise HFC Thinking 2
- 📮 8 Introduction to Legal Requiremets
- 9 Process Safety Learning Community
- QUIZ Process Safety Fundamentals





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## **Learning Outcomes**

RCLD	N. Renton   Instructor • Messages 2 • Search Help •
Home / Process Safety Skills - :	Spirit Energy / Reports / QUIZ - Risk Reduction & Protection
Overview Analysis	Timeline
	First attempt Last attemp
Answers distribution	Questions
	What new hazard was introduced onto the Piper Alpha platform post construction? (One correct answer) (31 times answered · 30 times answered correctly)
96	Fire walls
97%	☑ Gas processing with gas import/export risers
96	Additional oil production
196	Link between Piper & Tartn & Claymore
	How big was the initial gas release in Module C of Piper A that led to the explosion that did the initial damage to the (31 times answered • 29 times answered correctly)
96	5-10 kg
96	110-230 kg
94%	☑ 30-80 kg
196	2.2-3.1 Tonnes
	Describe some of the root causes of the Piper Alpha disaster. (More than one correct answer) (31 times answered · 16 times answered correctly)
68%	☑ Control room location.
35%	Gas leak from missing PSV flange.
87%	☑ Organisational, management and competency issues within Occidental.
26%	Platform still in production during major brownfield modifications.
81%	☑ Temporary promotion system to manage manpower shortages.
	How long did the escalation take between the initial explosion in Module C to the Tartan gas riser failing releasing tho (31 times answered · 31 times answered correctly)
996	1 hr
996	5 minutes





## **Programme Outcomes**

### Outcomes

- Initial silo-thinking within the TA Group basis for a common understanding by the end;
- Pressures of production and limited resources influences perceptions of the TA Community;
- Multi-site differences highlighted and begin to align (Barrow, Aberdeen, Hoofddorp);
- Understanding of Legal Requirements improved with a focus on identifying options and use f the Hierarchy of Controls;
- Comparison between company events and major accidents was powerful;
- Behaviour post workshop different new interventions and decision making e.g. relief-valve lifting.

### Going Forward in 2018

- Expanding the programme to the Asset Leadership team;
- Technical and Asset leadership team reinforcing the key concepts of the Process Safety Framework + Hierarchy of Controls + ALARP.







### References

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# Thank-you

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