

ACT AUSTRALIA GROUP

Industrial theatre's live production engagement offers distillation of a problem that allows audience members to remember what they see and focus on change.

An energy company named Halston Energy Ltd has entered a JV with the state-owned energy company of New Beldonia. Halston is now running an aging asset, MELCHIOR, with eyes on the prize of lucrative exploration leases.

The story follows the leadership team at Gurgone as they take on risk - some wins some losses - across production outputs, regulators, targets, heritage and environmental issues, working conditions, contractor engagement and innovation proposals.

ANGUS ARGYLE

Angus is Shell's General Manager – Non-Operated Ventures – North West Shelf, responsible for the company's interest in Australia's first LNG project operated by Woodside Energy.

Angus joined Shell in 1999 with a Bachelor of Engineering from the University of Western Australia and commenced working on upstream offshore gas projects in the United Kingdom and Norway before moving into business maturation roles developing opportunities in Malaysia, Brunei, the Philippines, and Russia. In 2012 Angus returned to Perth supporting the development of Shell Australia's portfolio.

DANA BEATON

Dana is the Director General of the Regulatory Policy Directorate of the Canadian Nuclear Safety Commission (CNSC), Canada's nuclear regulator.

In this role she is responsible for the development and maintenance of the CNSC's Regulatory Framework which includes 13 regulations and over 75 regulatory guidance documents covering all aspects of the regulation of nuclear energy and materials. Prior to joining the CNSC, she worked at Health Canada for 15 years in a variety of technical and management roles in both the Radiation Protection Bureau and the Tobacco Control Directorate. Dana has a Master's Degree in Physics from Carleton University and a Bachelor's Degree in Science from Acadia University.

LINN IREN VESTLY BERGH

Linn has 20 years of experience from the oil and gas industry, and she has worked within the health and safety area with both national and global responsibilities. She has a PhD in organizational psychology and risk management in the petroleum sector.

In the Norwegian Petroleum Safety Authority (PSA), she works as a project leader responsible for following up the development and implementation of digital technology in the petroleum industry. She also has a role as human and organizational expert in investigations offshore.

MATTHEW BLACKBURN

Having started his career with ICI, Matthew has 30 years' experience of working as a chartered mechanical engineer and regulator in the chemical, refining and upstream oil and gas sectors.

He is currently Operations Manager in HSE Energy Division managing a Unit focussed on offshore asset integrity, including structural and maritime integrity, mechanical engineering, materials and corrosion and human factors.

Matthew has been involved in key HSE regulatory programs on asset integrity and ageing offshore installations and has produced a number of HSE safety alerts and contributed to industry guidance documents in these areas. He is currently leading HSE Energy Division efforts to tackle maintenance and inspection backlogs in the offshore sector.

SAM CHADWICK

'A UK Chartered Engineer with 25 years' experience in the Maritime and Offshore Industries specialising in third party assurance services, Validation, Verification, Classification and marine assurance.

Currently Offshore Segment Manager for APAC Region responsible for the development of the offshore upstream segment across the APAC region. Previously Country Manager for DNV Oil and Gas Australia providing all DNV Oil and Gas services to the industry in Australia. Extensive knowledge and experience of Classification and Verification in the Design, Construction and Operation phases for offshore assets and field developments with specific knowledge of UK and Australian offshore regulatory regimes.'

NICK DAWTRY

With almost 18 years in regulatory roles, he joined WorkSafe in 2015 as a Specialist Inspector Petroleum and Geothermal team prior to promotion to his current role in 2019.

Prior to joining WorkSafe, he worked as a discipline specialist health and safety inspector within the Hazardous Installation Directorate at the Health and Safety Executive (HSE UK) for 10 years.

Before entering the regulatory space, he worked in the private sector, working primarily within the power industry, systems integrators, and a short period into float glass manufacturing. Nick is a Chartered Engineer in the Institute of Engineering Technology and has experience in electrical, control and instrumentation systems, functional safety along with process safety and operations management, in technical and managerial roles.

SIDNEY DEKKER

Sidney Dekker (PhD Ohio State University, USA, 1996) is Professor and Director of the Safety Science Innovation Lab at Griffith University in Brisbane, Australia, and Professor at the Faculty of Aerospace Engineering at Delft University in the Netherlands. Sidney has lived and worked in seven countries across four continents and won worldwide acclaim for his groundbreaking work in human factors and safety. He coined the term 'Safety Differently' in 2012, which has since turned into a global movement for change.

Known as a powerful and provocative speaker, he's also an avid piano player and pilot. He has been flying the Boeing 737 for an airline on the side. He is a trained mediator and Chaplain.

Sidney is bestselling author of, most recently: Foundations of Safety Science; The Safety Anarchist; The End of Heaven; Just Culture; Safety Differently; The Field Guide to Understanding 'Human Error'; Second Victim; Drift into Failure; Patient Safety; Compliance Capitalism and Do Safety Differently.

He has co-directed the documentaries 'Safety Differently,' 2017; 'Just Culture,' 2018, 'The Complexity of Failure,' 2018, and 'Doing Safety Differently,' 2019. Stanford has ranked Sidney among the world's top 1% most influential scientists: his work has some 18,000 citations and an h-index of 59. More at sidneydekker.com

BRYAN DOMANGUE

Bryan Domangue is the Director of the BSEE Gulf of Mexico OCS Region in New Orleans, Louisiana.

As the Director, Domangue is responsible for the regulation of operations, the inspection and enforcement program, the overall protection and safety of activities, resource conservation, and the environment compliance on OCS federal lands leased for oil, gas and other mineral development. He has oversight responsibilities for about 1,709 platforms as well as the rig activity that occurs in federal waters in the Gulf of Mexico. He leads a staff of 415, which includes petroleum engineers, structural engineers, geologists, geophysicists, environmental scientists and administrative staff.

Domangue has more than 30 years' experience with the Federal government and the private sector. Previous BSEE experience includes Gulf of Mexico Deputy Regional Director for Districts, Investigations, Environmental, and Enforcement (DIEE); Senior Technical Advisor for the Gulf of Mexico Region Director; and as Acting Chief of the National Offshore Training Center. Other assignments include Office Supervisor for Regional Operations, District Manager for the Houma District Office, Field Engineer, and Production Engineer. Domangue holds a BS in Petroleum Engineering from Louisiana State University.

PATRICIA FESSER

Patricia Fesser is currently the Managing Director of SLB in Australasia, a position she assumed in July 2020, shaping the companies interests across Australia,

New Zealand, Papua New Guinea and Timor-Leste. She graduated in Petroleum Engineering from the Universidad Central de Venezuela and further with a Master's Program Degree from Heriot Watt University from the Business and Petroleum Engineering Schools She has completed several Executive Courses in Digital, Sustainability and Net Zero with recognised institutions like Barkley, Stanford and Harvard. She is currently based in Perth, West Australia.

She began her career with Schlumberger in 2001 as a Reservoir Engineer in Caracas, Venezuela. Since then, she has held management positions across multiple business lines and functions, such as Vice President of Software Integrated Solutions in South America, Global HR Manager of Software Integrated Solutions, Managing Director of Colombia & Peru and Managing Director of Eastern Atlantic in Canada.

She has held a variety of professional assignments for Schlumberger in a broad geography which includes Africa, Europe, North America, Russia and South America.

Patricia's top priority is People as she considers that they are a key factor for the success of SLB operations as technology company, driving high performance and innovation sustainably for a balance planet.

JOHN GILLIES

John Gillies leads an expert team in ExxonMobil's Upstream Decommissioning Center that advises the company on all Upstream decommissioning matters.

He joined ExxonMobil in 1991 as a Mechanical Engineering graduate and has since completed a series of assignments across the upstream development lifecycle including engineering, managing offshore production operations, field development planning and major capital projects. For most of the last 15 years, he has been leading some of the industry's largest and most challenging decommissioning projects in the North Sea and across the globe. He is currently Vice Chair of the IOGP Decommissioning Committee and participates in various cross industry groups concerned with global decommissioning issues including Asset Retirement Obligations, Plastics, Comparative Assessment and managing Post Decommissioning Liabilities.

MARK HATFIELD

Mark Hatfield is the managing director of Chevron Australia and head of the Australasia business unit located in Perth, Western Australia.

Mark is responsible for Chevron's upstream interests and activities in Australia. This includes leading the development and operations of the Gorgon and Wheatstone natural gas projects; participating interests in the North West Shelf Venture; oil production operation on Barrow Island; and exploration and appraisal activities offshore Australia.

Most recently responsible for Chevron's deepwater exploration and production activities in the Gulf of Mexico, Mark brings more than three decades of experience to Australia, including roles as general manager of Strategy and Planning for Chevron's global upstream business and general manager of Strategy and Planning for Chevron North America Exploration and Production.

Mark joined Chevron in 1982 as a production engineer in New Orleans after graduating with a bachelor's degree in petroleum engineering from the University of Tulsa in Oklahoma. In 1992, he earned a master's degree in civil engineering from the University of New Orleans.

MIKE HAIGH

Mike joined Chevron in 2012 and has worked on several subsea well construction Capital Projects such as Gorgon and Wheatstone Foundation, and more recently the Gorgon Stage-2 infill campaign.

Mike is currently the Wells Technical Authority for Chevron, Australia. Mike graduated from the Robert Gordon University and holds a Masters' Degree in Drilling and Well Engineering. Mike is a Chartered Engineer and member of the Institute of Materials, Minerals and Mining.

Mike participates in multiple industry initiatives. He is a member of the IOGP 'ISO-16530 Well integrity life cycle governance' revision working group, the APPEA Drilling Industry Steering Committee 'Well Operations Management Plan' working group, and the Standards Australia ME-92 subcommittee.

DAN HASLAM

Dan Haslam is the Director of Operational Integrity and HSE for Transocean. With a strong foundation in operations, Dan has performed in ascending leadership positions both internationally and in the United States.

Over his 26 years with Transocean, Dan has also served in various engineering and technical roles, both corporately and in the field.

Dan earned a Master's degree in Naval Architecture from the University of Newcastle Upon Tyne in 1996.

THEODOR KOCKELKOREN

After a career with McKinsey, keen to explore the public sector and upholding his reputation as independent thinker, Theodor took an unexpected path.

He joined the newly created conduct of business regulator, the Netherlands Authority for the Financial Markets (AFM).

Shaping the organization in all aspects, he transformed it from 100 people overseeing 300 firms to a fully-fledged conduct regulator overseeing over 14,000 firms and employing 600 people. His highly competent and authentic leadership has placed AFM as an acknowledged leading regulator and a respected authority providing a moral compass to the industry.

Theodor's lead brought the fair treatment of customers squarely on the CEO agenda's. It also brought the AFM at the forefront of regulators working on Consumer Protection. As a result he was elected Chairman of the G20 / OECD Task Force on Financial Consumer Protection. Under his leadership the Task Force was revitalized and was commended by the G20 leaders.

He took care of his wife and four children during the illness of his wife. He wrote a book on regulation ('Toezicht als Beroep'). After the successful treatment of his wife's illness, he returned to professional life as a partner with McKinsey and Company.

Since January 2018, Theodor has returned to regulation: he now heads up the State Supervision of Mines. This regulatory institution now plays a pivotal role in ensuring a safe energy transition in the Netherlands.

KELLY-ANN LEE

Kelly-Ann is Chair of the G+ APAC focal group since October 2022 and member of G+ and other industry working groups for the last 13 years.

She is currently Head of QHSE for the APAC region at Orsted. Kelly-Ann has 19 years' experience working internationally from utilities, developers, and contractors working at corporate, regional, and asset level. Her industry experience includes rail, water, offshore wind and other renewable energy technologies. She is a chartered IOSH professional with a BSc in Biodiversity and Conservation from Australia and a NEBOSH Diploma in Occupational Safety and Health from the UK.

JASON MEDD

Jason is responsible for Energy Australia Provider's Offshore environment, health and safety and decommissioning policy and advocacy.

His 25-year career includes senior positions within government petroleum policy and reform, covering unconventional oil and gas exploration and development, geothermal energy, hydrogen, environmental regulation, decommissioning, and stakeholder engagement. His industry experience includes a commercial advisor role for a joint venture partner for the Gorgon and Pluto LNG projects. Jason has a Bachelor's Degree in Applied Chemistry an MBA from Curtin University and a Graduate Certificate of Economics from Murdoch University.

JAN KETIL MOBERG

Section head with responsibility for emergence preparedness, security, manned under water operations (Diving) and logistic (Crane and Lifting)

This section also includes logistics/transport of personnel and goods, including helicopters and vessels, emergency response organization, and safety and emergency training. The section also has particular responsibility for investigations and operation of the emergency response center.

I am educated Engineer within maritime systems. I also have an Engineer degree within maintenance and security. I have an additional master degree within risk and safety management

I have been worked for PSA since 2010. Before that, I worked for ConocoPhillips for 20 years where I have been involved in maintenance planning, projects, inspections and crane and lifting equipment. I was Technical Authority for lifting systems the last 10 years in ConocoPhillips. Before that I have worked for Aker Drilling and Sigvald Bergesen d/y (shipowner).

ANNE MYHRVOLD

Anne has worked for the PSA since 2013 and has a wide experience covering both engineering, research and HSEQ Management with the NPD and BP Norge.

Anne is the chairman of Safety Forum. In addition to member of, among others, the IRF (International Regulators Forum), Employer council and NSOAF (North Sea Offshore Authorities Forum). Anne is married and has two children.

STACEY NOEM

Stacey Noem is the Chief of the Office of Offshore Regulatory Programs (OORP). As Chief, Stacey is responsible for developing and maintaining up-to-date regulations, policies, standards, and guidelines, managing functions that engage risk assessment and analysis, evaluating emerging and unique technologies, and driving improved safety performance.

Stacey began her federal career as a Special Agent with the Environmental Protection Agency's Criminal Investigation Division, where she worked for over 16 years. She joined BSEE in November of 2012 as a Supervisory Special Investigator tasked with running BSEE's Safety and Incident Investigations Division (SIID). As Chief of SIID, she developed national investigations policies and a

handbook and created an incident investigations training program executed by SIID staff for BSEE employees.

In addition to her Chief SIID duties, Stacey also acted as the Chief of BSEE's Safety Enforcement Division (SED). Stacey was named the permanent Chief of OORP in October of 2020.

Stacey graduated from the United States Naval Academy in May of 1987 with a Bachelor of Science degree in physical sciences. Of note, Stacey graduated within the first decade of women receiving appointments to attend the Academy. Upon graduation, she was commissioned as a 2nd Lieutenant in the United States Marine Corps, serving as a Signals Intelligence Officer.

STEVE NORTON

Steve is the IOGP Safety Director. Steve is seconded to IOGP from Shell. He joined Shell in 1989 after completing a degree in Mechanical Engineering from the University of Hull, England.

Steve has over 30 years of experience in the Oil and Gas Industry that has been gained in a variety of operating environments and cultures. Steve started his career in Well Engineering and has worked in Production and Projects and recently as HSSE Manager at Qatar Shell and Shell's Global Upstream Operations. Before joining IOGP was the HSSE Manager for the construction, commissioning and start-up of Pennsylvania Chemicals in the US.

Steve is married to Fiona and they have 3 children. When not at work, he enjoys spending time with family, keeping fit by playing sports and participating in organized running events; Steve has completed 3 marathons.

RICHARD PALMER

Richard is an operations focused naval architect with over 25 years' experience of predominantly on projects relating to offshore oil and gas projects world-wide, both from analytical and operational viewpoint, working for leading third-party consultancies and classification societies.

Richard has been involved in various types of marine assets including F(P)SO, platforms, subsea, MODU, decommissioning and transportation and installation cases. This experience in both first- and third-party roles has led to Richard being involved in the development of industry leading standards and guidelines. Richard has been based in both the UK, Australia, and Singapore, but has travelled widely to meet client needs including extended stays in Korea and France. Currently Richard is the Service Delivery Manager for Lloyd's Register in Australia.

DR CAROLINE PINHEIRO MAURIELI DE MORAIS

Dr Caroline Morais is a regulatory specialist of ANP (the Brazilian Oil, Gas and Biofuels regulator) and human factors and subsea coordinator of ANP's Operational Safety Department. She is a chemical engineer and has a PhD in Human Reliability Analysis.

JIM ROCCO

For the past eight years, Jim has served as IADC's Senior Director, Government & Industry Affairs – Offshore.

His remit includes a broad range of drilling industry interests in support of global safety, regulatory, and best practice initiatives. On behalf of IADC members, Jim collaborates with a variety of international government and industry stakeholders to facilitate safe and efficient upstream activities that make oil and gas accessible for an energy intensive world. Prior to joining IADC, Jim spent 23 years in the U.S. Coast Guard serving in maritime and offshore compliance roles along with Coast Guard asset acquisition and procurement assignments. Jim earned his MBA in finance from Northern Illinois University, and a Masters of International Public Policy with a focus on energy resources from Johns Hopkins School of Advanced International Studies. He holds a Bachelor of Science from Central Michigan University.

OLAV SAETER

Olav holds the role as Chief Engineer Safety in Equinor. He has M.Sc. in chemical engineering from USN in Telemark (1991) and a Ph.D. from NTNU in Trondheim (1998) in turbulent combustion and explosion physics. Olav has worked at Norsk Hydro's research center (1995-2007), have had operational management positions at INEOS (2007-2011) before joining Equinor in 2011

STEVE TIZZARD

In 1997, Steve began working on the Hibernia Platform, located 315 km offshore of Newfoundland and Labrador, Canada. In his 27-year career in a Communications, Weather, and Ice Management role, he has worked closely with helicopter and vessel transportation, ensuring a safe working environment for all.

In 2009, Steve and his co-workers were shaken by the Cougar 491 tragedy. Both personally and professionally, he recognized the need for improved mental health - this quickly became his passion. When flight operations resumed, Steve was selected as the recipient of the ExxonMobil Canada East President's Safety Award. He is the founding member of the Offshore Wellness Committee for onshore and offshore staff in the oil and gas industry.

In 2014, Steve trained as a Mental Health First Aid instructor. He began providing Mental Health First Aid training to offshore/onshore workers and their families, including finding support for those requiring mental health-related services. His passion has grown to include a broad range of industries, particularly those in remote locations in the oil and gas and mining sectors.

In October 2015, the Wellness Committee from Hibernia received the Gold Award from Canada's Safest Employers magazine for Psychological Safety in the Workplace. In 2017, Steve was trained as a Psychological Health and Safety Advisor. Later that same year, his workplace was awarded the CM Hincks Workplace Award from the Canadian Mental Health Association for fostering positive Mental Health practices for all employees. And in 2018, he completed ASIST facilitator training.

In 2022, Steve received the Workplace Mental Health Champion Award from the Canadian Alliance on Mental Illness and Mental Health. He is always front and center, championing mental health through webinars, podcasts, workplace presentations, and as a speaker at safety conferences nationally and internationally. Alongside his wife, Kelli, they operate All The Best Consulting. Their goal is to inspire others to improve their understanding of mental health, end stigma, and begin programs to improve workplace mental health.

BILL TOWNSEND

Bill Townsend is a well-known and highly respected energy industry executive, with over 25 years of international experience in the oil and gas sector.

Bill has led INPEX's growing presence in Australia, having been involved in the landmark Ichthys LNG project offshore Darwin from its inception and development through to production. Prior to joining INPEX he worked in senior management positions for Woodside and BP, both locally and abroad.

BRITT VAN DER VLEUT

Britt is by background geophysicist and started her career with seismic interpretation of the subsurface for both the petroleum industry and the offshore wind industry.

Wanting to be more involved in the societal impact of energy production, she joined State Supervision of Mines (SSM) in the Netherlands.

SSM is the supervisor of energy production and mining and plays a pivotal role in ensuring a safe energy transition. Britt is responsible for the coordination of all supervision on the onshore and offshore petroleum industry. The supervision of SSM includes both human and environmental safety.

Britt obtained her Master's degree in geophysics at the Utrecht University in the Netherlands. At the same time she obtained her Bachelor of Arts degree as a classical cellist at the conservatory of Utrecht.

MICHELLE WILSDON

Ms. Wilsdon joined the regulator in September, 2022. Prior to joining the CER, she served three terms of office as an elected member of Council for Enoch Cree Nation with leadership responsibilities for economic development, land management, environment, consultation and community planning.

From 2017-2022, she served as the Indigenous Co-Chair and Alberta representative for the TMX-Indigenous Advisory Monitoring Committee (IAMC).